

August 28th, 2017

| JOB POSTING              |                        |  |  |
|--------------------------|------------------------|--|--|
| TO                       | All Interested Persons | FROM   | Cindy McGillis                         |
| POSITION                 | Associate Worker II    | TEAM/LOCATION  | PASSPORTS                              |
| HOURS (bi-weekly)        | 6 hours bi-weekly      | PERMANENT/TERM<br>(if term, will end upon the return of the original employee) | Term<br>Until funding ceases           |
| STARTING SALARY PER HOUR | \$19.10                | POSTING PERIOD ENDS (8 days)   | Sept. 5 <sup>th</sup> , 2107 @ 4:30 pm |

Social-Recreational activities within the community.

- a) This is a union position.
- b) **Minimum Qualifications:**
  - S.S.W. diploma (formerly B.S.T., M.R.C., D.S.W.) is an asset;
  - experience working with people with developmental disabilities;
  - comprehension of and a firm commitment to C.L.S.C.'s Vision and Beliefs Statement;
  - must be familiar with and support the Principles of Least Restrictive Alternatives;
  - must be familiar with and support the Principles of the Outcome Based Performance Measures;
  - must be imaginative, creative and able to improvise in order to respond to the needs of the individuals;
  - must be self-motivated, able to work independently and accept responsibility;
  - must be able to work effectively and objectively within a Team model and with individuals requiring support;
  - must be prepared to support individuals in all aspects of community living;
  - valid driver's license is required and vehicle is an asset;
  - must complete and maintain certification in Non-Violent Crisis Intervention Techniques;
  - lifting may be a requirement of the job;
  - First Aid and CPR certification is required;
  - any additional training in a related field will be considered;
  - knowledge of epileptic seizures is an asset;
  - knowledge of both French and English both written and verbal is *an asset or requirement*.
- c) **Hours of work:**
  - Based on the requests and requirements of the person being supported.

*In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Community Living – Stormont County will provide accommodation, accessible format and communication supports for the interview process upon request.*

| MANAGER        | ADDRESS               | FAX          | E-MAIL                   |
|----------------|-----------------------|--------------|--------------------------|
| Cindy McGillis | 280 Ninth Street West | 613-938-2033 | c.mcgillis@clstormont.ca |

**APPLICATION FORMAT :** All applications must be written in letter format and while they do not need to be typed, they must be neat and legible on 8.5" x 11" paper. These can be left with the receptionist who will time stamp them, sent by Fax or e-mailed directly to the manager. Applications are no longer to be left in the outside mail slot.