

March 5 2018

INTERNAL APPLICANTS ONLY

JOB POSTING			
TO	All Interested Persons	FROM	Lynn Sabourin Hagen
POSITION	Support Worker I	TEAM/LOCATION	Team #3—Lasalle Road Home
HOURS (bi-weekly)	72 (NIGHTS)	PERMANENT/TERM (if term, will end upon the return of the original employee)	PERMANENT
STARTING SALARY PER HOUR	\$23.91	POSTING PERIOD ENDS (8 days)	Tuesday, March 13 th , 2018 @ 4:30 pm

Please be advised of the following Permanent Support Worker I position at the Lasalle Road Home to support individuals residing there.

- a) This is a union position.
- b) **Minimum Qualifications:**
 - S.S.W. diploma (formerly B.S.T., M.R.C., D.S.W.) is a requirement;
 - experience working with people with developmental disabilities;
 - comprehension of and a firm commitment to C.L.S.C.'s Vision and Beliefs Statement;
 - must be familiar with and support the Principles of Least Restrictive Alternatives;
 - must be familiar with and support the Principles of the Outcome Based Performance Measures;
 - must be imaginative, creative and able to improvise in order to respond to the needs of the individuals;
 - must be self-motivated, able to work independently and accept responsibility;
 - must be able to work effectively and objectively within a Team model and with individuals requiring support;
 - must be prepared to support individuals in all aspects of community living;
 - valid driver's license is required and vehicle is an asset;
 - must complete and maintain certification in Non-Violent Crisis Intervention Techniques;
 - lifting may be a requirement of the job;
 - First Aid and CPR certification is required;
 - any additional training in a related field will be considered;
 - knowledge of epileptic seizures is an asset;
 - knowledge of both French and English both written and verbal is an asset.

c) **Hours of work:**

A flexible 72 hours bi-weekly to support individuals as per their requests and requirements.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), Community Living – Stormont County will provide accommodation, accessible format and communication supports for the interview process upon request.

MANAGER	ADDRESS	FAX	E-MAIL
Lynn Sabourin Hagen	280 Ninth Street West	613-938-2033	l.hagen@clstormont.ca
APPLICATION FORMAT: All applications must be written in letter format and while they do not need to be typed, they must be neat and legible on 8.5" x 11" paper. These can be left with the receptionist who will time stamp them, sent by Fax or e-mailed directly to the manager. Applications are no longer to be left in the outside mail slot.			